

PORTLAND FIRE DEPARTMENT

Alarms Answered - 1996

Month	Still Alarms	Emergencies (Counted w/Stills)	Desk Boxes	Street Boxes	E.S.S. Boxes	Monthly Totals	Medcu Calls
January	350	151	33	51	27	462	794
February	239	115	33	48	27	347	656
March	227	120	36	34	25	324	721
April	243	121	35	35	21	334	689
May	308	133	34	40	20	402	769
June	313	147	30	33	16	392	796
July	364	164	33	51	20	468	830
August	373	144	31	43	23	473	830
September	291	152	36	55	19	402	696
October	489	188	41	50	29	612	757
November	349	159	33	54	19	456	695
December	348	173	21	47	22	438	796
TOTAL =	3,894	1,767	396	541	268	5,110	9,029

All-Hands	23	Total Fire & Medcu = 14,139
2-Alarm Fires	7	
3-Alarm Fires	2	
Special Calls	5	
Out of City	12	
		False Alarms 125
		Fire Deaths 0

<u>Fire Companies - Runs</u>		<u>Island Volunteer Companies</u>	
Engine 1	625	Engine 12 - Peak's Is.	
Engine 3 Quint	1,001	Engine 13 - Great Diamond Is.	
Engine 4	1,502	Engine 15 - Cliff Is.	
Engine 5	1,345		
Engine 6	1,186		
E-7 Fireboat	201		
Engine 8 Quint	600	<u>Medcu A.L.S. Units</u>	<u>Runs</u>
Engine 9	613	Medcu No. 3	3,810
Engine 11	656	Medcu No. 4	2,538
Ladder 1	1,133	Medcu No. 5	2,051
Ladder 6	1,433		
Rescue 1	1,570		
Air Rescue	205		

TOTAL ALARMS FOR 1996

	<u>STILLS</u>	<u>S/BOX</u>	<u>D/BOX</u>	<u>ESS</u>	<u>OOT</u>	<u>TOTAL</u>	<u>FALSE</u>	<u>EMERG</u>	<u>MEDCU</u>
JAN.	350	51	33	27	1	462	5	151	794
FEB.	239	48	33	27	0	347	12	115	656
MAR.	227	34	36	25	2	324	4	120	721
APR.	243	35	35	21	0	334	6	121	689
MAY	308	40	34	20	0	402	12	133	769
JUNE	313	33	30	16	0	392	10	147	796
JULY	364	51	33	20	0	468	15	164	830
AUG.	373	43	31	23	3	473	14	144	830
SEPT.	291	55	36	19	1	402	11	152	696
OCT.	489	50	41	29	3	612	13	188	757
NOV.	349	54	33	19	1	456	10	159	695
DEC.	348	47	21	22	0	438	13	173	796
TOTAL	3894	541	396	268	11	5110	125	1767	9029

ALL HANDS 2 ND ALARMS 3 RD ALARMS SPEC. CALLS EVCS BOXES

23 7 2 5 1145

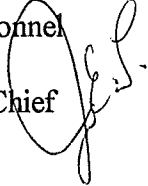
NON-EMERGENCY TOTAL 16731

TOTAL FIRE - MEDCU - EVCS - NON EMERGENCY 32,015

PORTLAND FIRE DEPARTMENT

MEMORANDUM

TO: All Fire Department Personnel

FROM: Joseph E. Thomas, Fire Chief 

DATE: January 30, 1996

SUBJECT: Fire Department Consolidation Efforts

Enclosed please find a copy of the Final Report and Recommendations to the Portland Fire Department as prepared by the Greenshoe Group who were the consultants that worked with us regarding the departmental consolidation effort. A copy is being provided to every member of the department so that you will have an opportunity to read the entire results of months of work and input by all of you in conjunction with the steering committee which represented all positions, ranks and divisions of the Fire Department, city hall staff, and the organizational consultants.

The focus of this reorganization effort has been to take a very proud and operationally effective organization and make it better. Each and every one of you know that the organizational structure, as we have known it, was flawed and open to creating difficulty. The work by the many who have been so committed and active in this process is intended to create a better organization where the major focus remains to provide the best possible service to the citizens of the City of Portland as well as create an effective and efficient department which provides each and every member with a positive and rewarding work environment.

On January 4, 1996, a meeting was held with City Manager Bob Ganley, the Steering Committee and the organizational consultants to present him with the findings and results of the consolidation process. At that time the City Manager accepted the results and findings and directed the Department to implement the process for the changes to take place through the periods of time as described in the report recommendations with July 1, 1996 set as the target date for full implementation.

As is the case with any change, much hard work is still ahead. This time of change will, no doubt, hold periods of questions, anxiety, enthusiasm and accomplishment. For all of this to work and obtain the outcome everyone has stressed that they desire, I ask the following of you all. First, we will need as much help and participation as you have the opportunity to offer. By your direct participation, the opportunity is there for each and every person in this department to have a role in the outcome.

In order to deal with the many issues involved in this process, a number of sub-committees have been created. These committees are as follows:

1. Leadership Committee
Chief Thomas contact person
2. Training Committee
Lt. Stoddard contact person
3. Workability - Policies and Procedures Committee
Lt. Cressey contact person
4. Hiring and Promotion Committee
Lt. Cannon contact person
5. Needs Assessment Committee
FF. Corey contact person
6. Education Committee
Lt. Cindy Wilson, FF. DiMillo contact persons
7. Information / Newsletter Committee
Paramedic Jennifer Stewart contact person

It is the intent of each of these specific committees to address specific areas of the departments' organizational structure, operations and career opportunities or any other issues which fall into the realm of the committees specific title designation. Any members of the Department who have a desire to participate in this process or have ideas or concerns which need to be made known or addressed are encouraged to contact the appropriate committee person identified and get involved.

Second, I would ask each and every member of the department to have patience and tolerance of the process as we strive to create a better organization and Department. There are going to be many issues and ideas brought up for discussion throughout this process. In order for the right decisions to be made, various ideas on how to accomplish our goals will need to be discussed. Everyone needs to keep an open mind during this process and again, if you have ideas or issues regarding any of these matters, YOU need to get involved. Throughout this process, information will be made available to you, on a regular basis, to keep you informed of progress which is made as we move forward to the City Managers' target date of July for full consolidation.

The time has finally come to move this organization forward in its ability to provide the service to the citizens of the City of Portland for which we are recognized. We are also at a juncture in time when we can establish the organizational structure to accomplish this best and also provide for a positive working environment to each and every member of this department. I sincerely hope that each and every one of you will help us accomplish this task. If you feel you have a vested interest in the outcome, GET INVOLVED!

TOTAL ALARMS FOR 1996

	<u>STILLS</u>	<u>S/BOX</u>	<u>D/BOX</u>	<u>ESS</u>	<u>OOT</u>	<u>TOTAL</u>	<u>FALSE</u>	<u>EMERG</u>	<u>MEDCU</u>
JAN.	350	51	33	27	1	462	5	151	794
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TOTAL	3894	541	396	268	11	5110	125	1767	9029

ALL HANDS	2 ND ALARMS	3 RD ALARMS	SPEC. CALLS	EVCS BOXES
23	7	2	5	1145

NON-EMERGENCY TOTAL 16731

TOTAL FIRE - MEDCU - EVCS - NON EMERGENCY 32,015

PORTLAND FIRE DEPARTMENT

MEMORANDUM

TO: Chief Thomas

FROM: Lt. Mc Dougall

SUBJECT: Annual Inspection Report

DATE: June 2, 1997

I am submitting to you the annual report of company fire prevention inspection for the year 1996. I must add that I could not have accomplished this task this early without the assistance of Michael Shutts.

I have enclosed the individual inspection reports from all companies, statistical data supplied by the companies and a copy of the building inspections division annual report. I have highlighted the sections that I deal with in the building inspections report.

One of the most arduous tasks I have is having the inspecting companies realize the results of there work. Therefore as last year I have included a compliance factor in this report. I believe the compliance factor is important to represent to the inspecting companies that inspecting does accomplish results.

The over performance of the companies is good. There are some companies still not meeting there goal. I recommend that these companies return to a structured inspection time schedule. I will leave this matter up to your discretion.

I am available to discuss this report with you at any time.

Respectfully submitted,

H. Hazel McDougall

PORTLAND FIRE DEPARTMENT 1996 ANNUAL REPORT

CO.	BELL ALARMS	STILL ALARMS	TOTAL ALARMS	BELL TIME	STILL TIME	TOTAL TIME	LINES LAID	# FEET 4 INCH	# FEET 2 1/2 IN.	# FEET 1 3/4 IN.	# FEET 1 1/2 IN.	# FEET BOOSTER	TOTAL LAID	TOTAL FEET WET
E-1	365	260	625	154:50	92:16	247:06	30	1,650	550	1,300	1,400	1,000	5,900	5,900
E-3	406	595	1,001	175:59	273:26	449:25	45	525	350	1,600	800	5,000	8,275	8,275
E-4	871	631	1,502	312:24	203:08	515:32	80	1,950	1,800	4,700	3,200	4,000	15,650	15,650
E-5	746	599	1,345	278:58	191:51	470:49	103	2,115	200	3,150	5,600	6,600	17,665	17,665
E-6	747	439	1,186	256:47	165:17	422:04	48	2,600	450	400	2,200	5,000	10,650	10,650
E-7	22	179	201	16:42	135:32	152:14	2	900	0	0	100	0	1,000	1,000
E-8	257	343	600	146:20	136:55	283:15	19	1,270	0	400	600	1,800	4,070	4,070
E-9	301	313	614	164:01	119:28	283:25	57	875	350	3,800	2,700	3,800	11,525	11,525
E-11	285	371	656	156:48	148:51	305:39	40	2,276	150	1,600	400	3,000	7,426	6,926
L-1	808	325	1,133	319:10	120:41	439:51	3	150	0	0	0	0	150	150
L-6	898	535	1,433	352:48	192:46	545:34	1	0	0	0	0	100	100	100
R-1		0	0										0	0
ARS		0	0										0	0
TOTALS	5,706	4,590	10,296			4,115 hrs	428	14,311	3,850	16,950	17,000	30,300	82,411	81,911

CO.	PUMP TIME	MILES COVERED	SALVAGE	# FT COVERLADDERS	# FT EXTINGUISHERS	TANKS	SCOTT TANKS
E-1	16:15	1,265	38	40#	34		
E-3	20:02	3,015	1	80#	49		
E-4	43:29	2,735	38		47		
E-5	38:40	1,710	2	96	45		
E-6	13:52	3,403		20#	51		
E-7	3:45	635		2#			
E-8	10:10	1,828	777		26		
E-9	18:06	1,850	38		21		
E-11	23:40	4,490	1	22	25		
L-1	N/A	2,527	1,882		66		
L-6	0	2,521	6	4,341	70		
R-1	N/A						
ARS							
TOTALS	187:59	26,279	9	7,233	162#	434	

**Portland Fire Department
Annual Report of Inspections
1996**

	Inspections	Notices Issued	Hazards Corrected
Engine 1	268	36	18
Engine 3	311	57	11
Engine 4	224	44	1
Engine 5	173	26	17
Engine 6	354	134	116
Engine 7	270	33	13
Engine 8	200	50	31
Engine 9	294	15	11
Engine 11	234	13	10
Ladder 1	201	40	29
Ladder 6	141	75	72
Air Rescue	1,023	32	32
	3,693	555	361

Percentage of Occupancies found to have hazards
15%

Compliance Factor
65%

ENGINE ONE
 1996 EMERGENCY-ONE PUMPER
 1250
 134 Congress St.
 Captain Whalen L. Guimond

Platoon 1
 Lt. Francis Bachelder
 FF. Steven Pellerin
 FF. Roland Pinette

Platoon 2
 Lt. Vincent DiFillipo
 FF. Robert Gilfillan
 FF. Michael Flaherty

Platoon 3
 Capt. Whalen Guimond
 FF. Earl Harvey
 FF. Curtis Magnuson

Platoon 4
 Lt. Thomas Peters
 FF. John Chandler
 FF. David Lord

01/01/96 to 12/31/96

RUNS	BOXES	STILLS	ALL HANDS	2nd ALARMS	3rd ALARMS
625	365	260	0	6	2

FEET OF HOSE LAID

4"	2.50"	1.75"	1.50"	BOOSTER
1650'	550'	1300'	1400'	1000'

SERVICE TIME

BOXES	154:50
STILLS	92:16
	<u>247:06</u>

PUMPING TIME

16:15

RUN MILES

1245

CO: ENGINE ONE

ANNUAL REPORT

YEAR: 1996

MONTH	Bell Alm	Still Alm	Total Alm	Bell Time	Still Time	Total Time	#Lines Laid	Hose 4"	Hose 2.5"	Hose 1.75"	Hose 1.5"	Hos Wet	Hose Laid
JAN	33	29	62	1102	919	2021	2	0	0	200	0		400
FEB	22	9	31	742	157	939	0	0	0	0	0		0
MAR	26	19	45	1414	623	2037	8	100	350	500	350		1300
APR	25	15	40	716	311	1027	1	0	0	200	0		200
MAY	34	25	59	1449	855	2344	4	300	200	200	150		850
JUN	19	20	39	618	455	1123	3	350	0	0	200		750
JUL	35	23	58	1212	648	1900	1	200	0	0	0		200
AUG	40	24	64	2751	1745	4536	4	400	0	200	150		950
SEP	31	13	44	916	444	1400	2	0	0	0	200		200
OCT	39	31	70	1846	1042	2928	0	0	0	0	0		0
NOV	34	26	60	1354	842	2236	4	300	0	0	150		850
DEC	27	26	53	1130	854	2024	1	0	0	0	200		200
TOTAL	365	260	625	15450	9216	24706	30	1650	550	1300	1400		5900

	Pump Time	Booster Feet	Time	Miles	Salvage Covers	Ladders	Dry Chem	Co2	Foam	Scotts	Insp.
JAN	:10	200	:30	96						0	19
FEB	:00	0	:00	63						3	4
MAR	5:20	0	:00	101						8	4
APR	:20	0	:00	78						0	3
MAY	3:05	0	:00	108						0	15
JUN	1:05	200	:05	31						2	33
JUL	:00	0	:00	78						0	57
AUG	3:10	200	1:30	152						6	24
SEP	:10	0	:00	85						0	47
OCT	:00	0	:00	178						6	17
NOV	:20	400	:20	113						6	11
DEC	:10	0	:00	72						3	27
TOT	13:50	1000	2:25	1265						34	263

Submitted 1/8/97
 Lt. G. Bachel

PORTLAND FIRE DEPARTMENT MONTHLY REPORT OF INSPECTIONS

COMPANY NO. Engine One

MONTH - DEC. - 1996

ENGINE ONE	MONTH	YEAR	MONTH'S HAZARDS			YEAR'S HAZARDS		
			HAZ. FOUND	NOTICE ISSUED	HAZ. CORR.	HAZ. FOUND	NOTICE ISSUED	HAZ. CORR.
PUBLIC ASSEMBLY/AMUSE.	1	2	1	1		1	1	
EDUCATIONAL	3	30						
HEALTH CARE								
DETENTION/CORRECTION								
HOTELS/REINSPECTIONS	16	/108						
APARTMENTS	4	36	2	2	2	35	35	18
LODGING/ROOMING HOUSES								
MERCHANTILE								
BUSINESS/ AMUSEMENT	2	24						
INDUSTRIAL								
STORAGE/VACANT LOT								
MISCELLANEOUS/FUEL INSP		24						
FIRE ALARM SYSTEMS								
SPRINKLERS/WOODSTOVE	/ 1	/ 1						
TOTALS	27	268	2	2	2	36	36	18
INSPECTIONS	THIS MO.	LAST MO.	THIS YEAR	LAST YEAR	MISCELLANEOUS INFO.			
COMPLAINT INVESTIGATION								
TTL. FIRE PREV. INSPECT.	27	11	268	200				
VIOLATIONS FOUND	3	0	36	10				
NOTICES ISSUED	3	0	36	10				
VIOLATION FOLLOW UP	16	6	108	25				
USE OF EQUIPMENT	THIS MO.	THIS YEAR	LAST YEAR TO DATE					
FEET OF 1 1/2 INCH HOSE	200	1400	1450					
FEET OF 1 3/4 INCH HOSE		1300	2000					
FEET OF 2 1/2 INCH HOSE		550	250					
FEET OF 3 INCH HOSE								
FEET OF 4 INCH HOSE		1650	3350					
FEET OF BOOSTER LINE		600	3450					
FEET OF LADDERS USED			38					
NUMBER OF EXTINGUISHERS			2 H2O/CO2					
NUMBER OF CO2A TANKS	4	27	40					

DATE: JAN. 03, 1996

SIGNED: LT. V. A. D'FILLIPS

MONTH	BELL ALARM	STILL ALARM	TOTAL ALARM	BELL TIME	STILL TIME	TOTAL TIME	NO. OF LINES LAID	HOSE 4"	HOSE 2 1/2"	HOSE 1 1/2"	HOSE LAID	HOSE WET	PUMP TIME	BOOSTER FEET	BOOSTER TIME	MILES	SAVAGE COVERS	LADDERS	DRY CHEMICAL	FOAM	CO 2	GAS	OIL	SCOTT TANKS	INSP.	
JAN	26	46	72	10:01	20:51	30:52	1			1 3/4", 200	200	1 3/4", 200	1:50			239										
FEB	34	39	73	15:18	19:37	34:55	4		1 3/4", 400	150	558	558	2:00			226					# 20				5	
MARCH	34	45	79	16:32	19:01	35:33	8	25'	350	200 1 3/4", 300 1/2	875	875	8:30	400'	1:10	299		225		10 ASA	# 20				3	
APRIL	33	37	70	14:48	16:28	31:16	1			1 3/4", 200	200	200	1:45			264		8								
MAY	22	39	61	8:05	17:31	25:36	3			1 3/4", 200	200	200	1:00	400'	1:05	232			# 20						3	
JUNE	33	44	77	15:56	17:43	33:37	2							400'	1:10	298		99							3	
JULY	30	51	81	12:43	21:14	33:57	2							400'	1:30	266		75			# 20				1	
AUG	30	53	83	13:26	34:46	48:06	1			200	200	200	1:15	800'	1:32	281		228							4	
SEPT	42	49	91	18:01	18:56	36:57	-									264		75							2	
OCT	51	77	128	23:17	35:45	59:02	5	500'		400 1 3/4", 250 1/2	1050	1050	3:10	800'	1:30	367		263							18	
NOV	38	62	100	15:32	27:18	42:50	6							1200'	1:05	279		103							7	
DEC	30	56	86	12:20	24:20	36:40	3							600'	1:20			261							3	
TOTAL	406	595	1001	175:59	273:24	449:25	36	525'	350	1600 1 3/4", 900 1/2	3275	3275	16:30	5000'	3:32	3015	1	1337		# 20	# 10	# 20			49	

ENGINE COMPANY FOUR

1992 PIERCE ARROW 4 DOOR 1500 GPM PUMPER
780 CONGRESS ST.
CAPTIAN DANEL FLYNN

PERSONNEL

PLATOON #1

Lt. Michael Shutts
FF. Daniel Dyer
FF. Robert Pinder

PLATOON # 3

Lt. Louis Brown
FF. Stephen Henderson
FF. Scott Thomes

PLATOON # 2

Lt. Paul Lambert
FF. Michael Thompson
FF. William Nowicki

PLATOON # 4

Capt. Daniel Flynn
FF. Glen Garland
FF. David Zibura

STATISTICS

1/1/96 TO 12/31/96

TOTAL RUNS	BOXES	STILLS	ALL-HANDS	2nd	3rd
1502	871	631	18	5	2

FEET OF HOSE LAID

4" HOSE	2 1/2" HOSE	1 3/4" HOSE	1 1/2" HOSE	1" HOSE
1,950'	1,800'	4,700'	3,200'	4,000'

SCOTT TANKS USED: 47

GROUND LADDERS USED: 38'

STILL ALARM TIME: 203 hrs. 8 min.

BOX ALARM TIME: 312 hrs. 24 min.

TOTAL ALARM TIME: 515 hrs. 32 min.

ENGINE PUMP TIME: 40 hrs. 52 min.

BOOSTER PUMP TIME: 2 hrs. 37 min.

MILES TRAVELED: 2,735

PORTLAND FIRE DEPARTMENT MONTHLY REPORT OF INSPECTIONS/EQUIPMENT USED

COMPANY NO. ENGINE EIGHT_8_

MONTH DECEMBER 1996

INSPECTIONS	THIS MONTH	LAST MONTH	THIS YEAR TO DATE	LAST YEAR TO DATE
INVESTIGATIONS OF COMPLAINTS				
TOTAL FIRE PREV. INSPECTIONS	00	0	200	
VIOLATIONS FOUND	07	0	54	
NOTICES ISSUED	07	0	50	
FOLLOW-UP OF VIOLATIONS	06	0	31	

USE OF EQUIPMENT	THIS MONTH	YEAR TO DATE	LAST YEAR TO DATE
FEET OF 1-INCH HOSE USED	000	1170	
FEET OF 1 1/2-INCH HOSE USED	200	600	
FEET OF 1 3/4-INCH HOSE USED	200	400	
FEET OF 2 1/2-INCH HOSE USED	0	0	
FEET OF 3-INCH HOSE USED	0	0	
FEET OF 4-INCH HOSE USED	45	1270	
FEET OF LADDERS USED	24	777	
SALVAGE COVERS USED	0	0	
SCBA's (total tanks used)	02	26	

DATE 01/11/97

SIGNATURE

[Handwritten Signature]
#45

ANNUAL REPORT

YEAR 1996

COMPANY # 11

ANNUAL REPORT ENGINE

MONTH	BELL ALARM	STILL ALARM	TOTAL ALARM	BELL TIME	STILL TIME	TOTAL TIME	NO. OF LINES LAID	HOSE 3"	HOSE 2 1/2"	HOSE 1 1/2"	HOSE LAID	HOSE NET	PUMP TIME	BOOSTER FEET	BOOSTER TIME	MILES	SAVAGE COVERS	LADDERS	DRY CHEMICAL	FOAM	CO 2	GAS	OIL	SCOTT TANKS	INSP.
JAN	23	41	64	11:11	14:24	27:35	-	-	-	-	-	-	-	-	-	-	399.8	-	-	-	-	123.2	-	-	24
FEB	16	24	40	9:02	9:58	19:00	4	500'	100'	800'	600'	600'	1:0	200'	1:05	321.5	-	-	-	-	-	93.8	1	2	6
MARCH	28	28	56	16:55	11:39	28:34	4	626'	100'	726'	726'	726'	4:20	600'	2:22	474.0	-	-	-	-	-	146.7	-	4	9
APRIL	24	26	50	9:00	9:25	18:25	1	-	-	200'	200'	200'	2:0	400'	1:10	391.1	-	-	-	-	-	72.5	-	-	6
MAY	13	28	41	13:29	13:40	27:09	6	275'	150'	100'	725'	725'	10:45	400'	1:15	314.7	-	-	-	-	-	126.2	4	-	6
JUNE	21	23	44	10:45	10:41	21:26	1	175'	-	-	175'	175'	2:00	400'	1:23	386.0	1	-	-	-	-	104.5	6	3	80
JULY	24	29	53	11:26	10:20	21:46	1	-	-	100'	100'	100'	1:0	200'	1:0	147.1	-	-	-	-	-	30.0	-	-	17
AUG	27	30	57	16:03	11:51	27:54	2	300'	-	500'	200'	200'	1:45	200'	1:05	444.7	-	-	-	-	-	123.0	3	4	37
SEPT	27	31	58	11:18	10:59	22:17	1	-	-	200'	200'	200'	1:0	200'	1:10	397.4	-	-	-	-	-	10	103.0	-	27
OCT	43	42	85	23:00	16:38	39:38	2	100'	-	300'	300'	300'	1:30	200'	1:05	568.8	-	14'	-	-	-	132.2	4	9	4
NOV	24	37	61	16:33	14:29	31:02	2	-	-	400'	400'	400'	4:0	200'	1:05	455.0	-	-	-	-	-	109.0	-	-	13
DEC	15	32	47	8:06	12:47	20:53	1	300'	-	300'	300'	300'	-	-	-	282.1	-	8'	-	-	-	59.2	-	3	5
TOTAL	285	371	656	156:48	148:51	305:39	25	2276'	150'	400'	4426'	3926'	40:50	3000'	2:50	4770.4	1	22'	-	-	20	1223.3	18	25	239

COPY

LADDER ONE 1996 STATS

MONTH	BOXES	STILLS	TOTAL	BOX HRS	STILL HRS	TOTAL HRS
JAN	86	46	132	32:38:00	15:46	48:24:00
FEB	81	21	102	26:42:00	7:23	34:05:00
MAR	73	19	92	34:30:00	8:46	43:16:00
APR	59	13	72	21:18	5:44	27:02:00
MAY	68	25	93	22:55	7:41	30:36:00
JUN	45	26	71	19:56	9:18	29:14:00
JUL	65	32	97	25:16:00	12:54	38:10:00
AUG	66	20	86	28:51:00	7:10	36:01:00
SEP	67	20	87	22:47	7:06	29:53:00
OCT	69	42	111	31:31:00	16:09	47:40:00
NOV	65	28	93	27:01:00	10:15	37:16:00
DEC	64	33	97	25:45:00	12:29	38:14:00
TOTALS	808	325	1133	319:10:00	120:41:00	439:51:00
	LADDERS	AERIAL	SCOTTS	4" HOSE	MILES	
JAN	12		3		304	
FEB	26		4		260	
MAR	61	340	14	50	223	
APR		85	2		169	
MAY		170	6	100	198	
JUN	56	170	5		140	
JUL		85	6		193	
AUG	10	255	9		200	
SEP	6				190	
OCT	72	255	6		249	
NOV	24	170	3		203	
DEC		85	8		198	
TOTALS	267'	1615'	66	150'	2527	



COMPANY NO. Ladder 1	PORTLAND FIRE DEPARTMENT						MONTHLY REPORT OF INSPECTIONS						MONTH December						YEAR 1996					
	This Month		This Year		This Month Hazards		This Year Hazards		This Month Hazards		This Year Hazards		This Month Hazards		This Year Hazards		This Month Hazards		This Year Hazards					
	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued	Hazards Found	Notice Issued				
Public Assembly	1	3	4	1	5	2	0																	
Educational		1			2	0	1																	
Health Care		0			0	0	0																	
Detention & Corrections		0			0	0	0																	
Hotels		1			1	1	1																	
Apartments	1	28			51	13	4																	
Lodging/Rooming Houses		0			0	0	0																	
Mercantile		6			22	3	1																	
Business		13			24	10	1																	
Industrial		0			0	0	0																	
Storage		0			0	0	0																	
Misc. Inspections	1	115			44	6	3																	
Fire Alarm Systems		1			0	0	0																	
Sprinklers		0			0	0	0																	
Re-inspections		33			43	5	18																	
TOTALS	3	201	4	1	192	40	29																	
	1																							

LADDER COMPANY SIX

1989 PIERCE ARROW 4 DOOR 105' AERIAL
780 CONGRESS ST.
CAPTIAN DAVID BROWN

PERSONNEL

PLATOON #1

CAPT. DAVID BROWN
FF. TIMOTHY KANE
FF. GREGORY STAPLES

PLATOON # 3

Lt. FREDRICK LaMONTAGNE
FF. BEAU GROS
FF. STANLEY TENPENNY

PLATOON # 2

Lt. WILLIAM FLYNN
FF. RICHARD O'BRION
FF. CREED RAY IV

PLATOON # 4

Lt. STEPHEN HASTINGS
FF. JAMES RANDALL
FF. RONALD FLINT

STATISTICS
1/1/96 TO 12/31/96

TOTAL RUNS	BOXES	STILLS	ALL-HANDS	2nd	3rd
1489 (1433)	898	535	19	7	2

STILL ALARM TIME: 192 hrs 46 min.

BOX ALARM TIME: 352 hrs 48 min.

TOTAL ALARM TIME: 545 hrs 34 min.

TOTAL LADDERS. 4341'

SALVAGE COVERS. 6

SCOTT TANKS. 70

GEN HRS. 5 hrs 0 min

WATER VAC. HRS. 4 hrs 45 min

SMOKE EJECTOR HRS. 11 hrs 0 min

PUMP TIME. 05 min

BOOSTER USED. 100'

MILES TRAVLED. 2,521

LADDER SIX 1996 YEARLY TOTALS

	AUG.	SEPT.	OCT.	NOV.	DEC.	TOTALS
BELL ALARMS	69	81	76	76	72	898
STILL ALARMS	46	38	61	47	52	535
TOTAL ALARMS	115	119	137	123	124	1489
BELL TIME	29:51	22:25	37:45	35:11	28:02	352:48
STILL TIME	15:12	12:12	21:42	15:03	18:34	192:46
TOTAL TIME	45:03	34:37	59:27	50:14	46:36	545:34
TOTAL MILES	247	205	265	210	211	2521
TOTAL LADDERS	489'	40'	935'	600'	125'	4341'
SALVAGE COVERS	0	0	4	0	0	6
SCOTT TANKS	11	0	17	4	2	70
GEN. TIME	2:00	0	3:00	2:00	:30	5:00
WATER VAC TIME	:45	0	0	0	0	4:45
SMOKE EJECTOR	2:20	:30	:35	:55	:25	11:00
PUMP TIME	0	0	0	:05	0	:05
BOOSTER	0	0	0	100'	0	100'

1433?

CITY OF PORTLAND, MAINE

Memorandum

TO: Mayor McDonough and City Councilors
FROM: Tricia Peightal, Labor Relations Administrator *pip*
DATE: January 2, 1997
RE: 1996 Fire/Medcu Merger Negotiations

The following changes are being made to the 1996-98 Firefighter contract to effectuate the merger of the Medcu Employees Association with the Portland Firefighters IAFF Local 740.

Article 2. Recognition

- 2.2 IAFF Local 740 represents all of the following classifications: Firefighters, Paramedics, Firefighter/Paramedics, Fire Lieutenants, Paramedic Lieutenants, Fire/Paramedic Lieutenants and Fire Captains.
- 2.3 Temporary employees are not utilized by Fire Suppression, but will continue to be used by the Emergency Medical Services Division. This section is expanded for this reason and references Appendix B-2 where the terms that apply to temporary employees are outlined.

Article 6. On-the-Job Injuries

- 6.1 The City pays Firefighters who suffer an extra-hazardous injury at work the difference between their workers compensation payment and their gross weekly salary. This benefit will be extended to Paramedics once they become cross-trained as Firefighters.

Paramedics currently receive the difference between their workers compensation payment and their net pay which is their gross weekly salary minus state and federal taxes. They will continue to receive this benefit until they become cross-trained.

- 6.2 The Medcu and Fire contract both contain provisions for terminating employees three (3) years from the date of injury if they are unable to return to full duty. New language reflects a consolidation of the language from both contracts.

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- 6.3 This paragraph defines what constitutes an extra-hazardous injury for Fire Suppression and cross-trained EMS personnel.
- 6.8 This paragraph defines what constitutes an extra-hazardous injury for EMS personnel who are not cross-trained. This language, which is new to the Fire contract, is taken word for word from the Medcu contract and does not represent a change for these employees.
- 6.9 This language is also a direct excerpt from the Medcu contract and applies to all EMS Division employees.
- 6.10 The new language in this section reflects a consolidation of the two contracts and does not represent a change in practice for either group.
- 6.13 This language is excerpted from the Medcu contract and represents an improvement to the Fire contract.
- 6.14 This language is excerpted from the Medcu contract and is related to 6.13.

Article 7. Duties of Employees

- 7.1 Specific references to Firefighting duties are deleted.

Article 8. Special Details

- 8.1 This definition is excerpted from the Medcu contract. The Fire contract has not previously contained a definition but it does not represent a substantive change.
- 8.3 This language is excerpted from the Medcu contract. Paramedics are currently paid a higher rate for special details than Firefighters. This practice will continue for the first year of the contract. EMS Division employees will be paid the same as Firefighters as of the second year of the contract when they are integrated into the Firefighter pay plan.
- 8.4 The Seadogs have negotiated a special detail rate that is different than the contractual Firefighter or Medcu rate so it is listed separately.

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Article 9. Transfers

- 9.1 The Medcu contract does not contain a contractual procedure for filling job vacancies. The language in this Article is consistent with the current informal procedure used in the EMS Division.
- 9.5 Current practices in Fire Suppression are confirmed in this section.
- 9.8 The consolidation of the two bargaining units will give employees the flexibility to change career paths but we wanted to guard against employees losing the flexibility to make platoon changes within their own division. This section clarifies that employees will have the ability to move within their division before employees from the other division may change divisions even if the employee from the other division has more seniority.
- 9.10 This language allows the EMS Division to continue to function in ways that are different from Fire Suppression. The EMS Deputy Fire Chief has greater flexibility regarding making platoon transfers related to partner issues of compatibility. Also, Paramedics rotate stations on a quarterly basis whereas Firefighters do not rotate stations.

Article 10. Insurance

- 10.1 The City pays the full cost of the basic Maine State Retirement System life insurance premium for Firefighters. We currently pay 53% of this premium for Paramedics. Upon execution of this contract we will extend the Firefighter benefit to Paramedics.

Article 11. Pensions

- 11.1 Statute references revised to reflect our participation in the Consolidated Plan for Firefighters eligible for twenty (20) year special plan retirement.
- 11.2 Statute references revised to reflect our participation in the Consolidated Plan for Firefighters eligible for twenty-five (25) year special plan retirement. New language provides that Paramedics and Paramedic Lieutenants will be eligible for twenty-five (25) year special plan retirement once the Fire Chief certified that they are cross-trained in Firefighting.

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- 11.4 This language is excerpted from the Medcu contract. Paramedics and Paramedic Lieutenants will remain in the Maine State Retirement system general plan for retirement benefits until they are certified as being cross-trained in Firefighting.

Article 12. Personnel Reductions and Seniority

- 12.1 For lay-off purposes the Emergency Medical Services Division is considered to be a specialty.
- 12.2 If the event of a lay-off of Fire Suppression personnel, a Firefighter may not bump into the Emergency Medical Services Division on the basis of seniority. However, Paramedics and Paramedic Lieutenants employed on the execution date of the contract and who transferred into Fire Suppression may bump back into the EMS Division prior to the lay-off. Firefighter/Paramedics hired after January 1, 1997 are junior to all Fire department employees currently employed.
- 12.3 In the event of a lay-off of EMS Division personnel, cross-trained Paramedics and Paramedic Lieutenants may not bump Fire Suppression personnel on the basis of their seniority. However, Fire Suppression personnel who are employed on the execution date of the contract and who transferred into EMS may bump back into Fire Suppression prior to the lay-off.
- 12.4 This language is excerpted from the Medcu contract and will apply to all employees.
- 12.5 This language is excerpted from the Medcu contract and will apply to all employees.

Article 13. Clothing

- 13.1 Firefighting and EMS gear are very similar. Since all new employees are required to be Firefighters, Firefighting gear will be issued to all new employees.
- 13.4 Contact lenses are added to the list of personal items that the City will pay to have repaired or replaced in the event they are damaged or destroyed during the performance of extra-hazardous duty. This is excerpted from the Medcu contract.

Article 16. Substitutions

- 16.2 EMS Division employees are currently not allowed to swap shifts if it will require them to work more than twenty-four (24) consecutive hours. This language is excerpted from the Medcu contract and does not apply to Fire Suppression personnel.
- 16.3 Due to the continuing education requirements of maintaining state certification as a Paramedic, EMS Division employees may be denied their request to swap shifts if it means missing a required training session.

Article 17. Sick Leave

- 17.1 Sick leave accrual rates differ depending upon the employee's work schedule.
- 17.2 Employees working the 24 hour shift schedule are not allowed to book off sick for partial shifts due to the scheduling difficulties of making partial shift replacements whereas employees working a 2-2-4 or 40 hour schedule are allowed to book off sick for partial shifts.
- 17.4 Employees working the 24 hour shift schedule are allowed to book off sick for one full shift in twelve (12) months and be eligible for a sick leave conversion to vacation leave whereas employees working a 2-2-4 or 40 hour schedule are allowed to book off sick for two full shifts in twelve months and be eligible for a sick leave conversion.

The language revisions described above confirm current practice.

Article 18. Other Leave

- 18.1 Bereavement leave varies depending upon the schedule the employee works. Language confirms current practice.
- 18.5 New language is excerpted from the Medcu contract and confirms current practice for both groups.
- 18.6 Revised language clarifies changes that were made to Disability Leave provisions in the Firefighter contract that was executed in July 1996.

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- 18.7 The Chief may approve requests for personal leave of up to sixty (60) days. This is an improvement for Firefighters and a benefit reduction for Paramedics.

Article 19. Grievance Procedure

- 19.1 Currently Firefighter grievances are filed directly with the Fire Chief and Paramedic grievances are filed with the EMS Deputy Chief. Language revised to provide that all grievances will be filed first with the appropriate Deputy Chief.

Article 20. Disciplinary Procedure

- 20.1 Time frames for disciplinary suspensions vary depending upon the work schedule. The equivalent of a one month suspension is fifteen (15) working days for someone working a 2-2-4 or 40 hour schedule whereas it is eight (8) days for someone working a 24 hour schedule.
- 20.3 Paramedics and Paramedic Lieutenants will not be covered by the Civil Service Ordinance until the Fire Chief certifies them to be cross-trained in Firefighting. This provision provides that the Chief will determine all discipline for current EMS Division employees who are not cross-trained and that any disputes will be handled through the grievance procedure. These employees will not have access to the Civil Service Commission for discipline appeals.

Article 22. Vacations

- 22.2 This language is excerpted directly from the Medcu contract. Due to the size of the EMS Division, vacations can be scheduled throughout the year and do not have to be scheduled as far in advance as do Firefighter vacations.

Article 23. Holidays

- 23.3 Language revised to confirm current practice in Fire Suppression regarding the scheduling of floating holidays.
- 23.5 This language is excerpted from the Medcu contract. EMS Division employees will continue to have the option to earn holiday credits as an alternative to receiving pay for the holiday. Holiday credits may be cashed in at a later date or taken as time off.

Article 24. Overtime

- 24.1 Paramedics and Paramedic Lieutenants will not be covered by the 7K exemption in the Fair Labor Standards Act until they are certified as Firefighters. Therefore, they are paid overtime for all hours worked over forty (40) per week and their hourly rate is calculated as 1/40 of their weekly salary as required by FLSA.
- 24.2 Once Paramedics and Paramedic Lieutenants are cross-trained they will be covered by the 7K exemption. They will only be paid overtime when they work in addition to their regular schedule.
- 24.3 The minimum payment language is excerpted from the Medcu contract. EMS Division employees will not be eligible for the emergency pay that Firefighters receive.
- 24.4 This language is excerpted from the Medcu contract and applies to Paramedics and Paramedic Lieutenants who are not cross-trained.
- 24.6 This language is excerpted from the Medcu contract and describes the procedure for scheduling overtime in the EMS Division.
- 24.8 Most vacancies within the department are filled with overtime. Once cross-training is completed and we begin hiring Firefighter/Paramedics, there will be times that vacancies can be filled with on-duty employees. This language confirms our intent to utilize employees in this manner in the future.
- 24.9 This language ensures that employees will have input to the change described in 24.8.

Article 25. Salaries

- 25.1 Paramedics and Paramedic Lieutenants will receive a three (3) percent general increase effective July 7, 1996 and will not receive step increases during the first year of the contract. Because a few employees received step increases during the first half of FY 97, their increase will be effective January 5, 1997 and they will not be eligible for any retroactive pay. Effective July 6, 1997 Paramedics and Paramedic Lieutenants will be integrated into the Firefighter pay plan.
- 25.2 The specialty pay additions of EMS Field Trainer and (Fire) Training Officer confirm current practice.

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25.2.5 Cross-trained Paramedics who staff Advanced Life Support Apparatus will receive the same specialty pay (\$45.00 per week) as Firefighters.

25.2.6 All Fire Department personnel who cross-train in the alternate discipline and are certified by the Fire Chief during the term of the contract will receive a cross-training stipend of \$30.00 per week effective June 28, 1998.

25.3 This language confirms current practice.

25.4 This language is excerpted from the Medcu contract and applies to all employees.

Article 26. Hours

26.1 Additional language confirms that EMS division employees work a 2-2-4 schedule.

Article 27. License Requirements

27.5 This language is excerpted from the Medcu contract. Additional language confirms that EMS Division employees are expected to take courses as necessary throughout the year to maintain their Paramedic license.

27.6 This language is excerpted from the Medcu contract.

Article 31. Physical Fitness

31.4 Paramedics and Paramedic Lieutenants who cross-train in Firefighting will be subject to the Firefighter physical fitness standards and will be eligible for \$75.00 per year fitness stipend.

Article 34. Training

34.1 This provision was previously listed in Article 24 of the Firefighter contract.

34.2 This provision was previously listed in Article 24 of the Firefighter contract.

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34.3 This provision was excerpted from the Medcu contract and applies to all employees.

34.4 This provision was previously listed in Article 24.

Article 35. Copies of Agreement

35.1 The contract copies that the City provides the Union following execution of the agreement is increased from 250 to 265.

Other

Appendix B-1: Salary schedule revised to reflect integration of Paramedics and Paramedic Lieutenants into Firefighter salary schedule effective July 6, 1997.

Appendix B-2: New appendix outlines the differences between permanent and temporary employees.

Appendix F: Current Medcu agreement regarding those Paramedics trained to support the Police Department's Special Reaction Team.

Appendix G: Current Medcu and Fire agreement regarding voluntary participation in the EMS Division Emergency Transport Program.

Appendix H: Current Medcu agreement regarding Lead Paramedic Guidelines.

Appendix I: Current Medcu agreement regarding EMS Division Field Trainer Guidelines.

Side Agreement: The EMS Division's Quality and Education Improvement Officer is represented by the Pro-Tech Union. Upon execution of this contract he will be represented by the Firefighter Union. He will receive a three (3) percent increase effective January 5, 1997 and will be integrated into the Firefighter pay plan as a Fire Training Officer in July 1997.